



Antal Global Snapshot

A faint, purple-tinted world map is centered in the background of the page.

A survey of hiring and firing trends in key employment markets around the world.

Edition 16

AUGUST 2014

antalglobalsnapshot.com

Introduction

The 'Antal Global Snapshot' is a regular survey that determines hiring and firing intentions in some of the world's key employment markets. Started in summer 2008, this fifteenth report in the series is based upon material sourced from over 8,190 organisations, in 40 key countries on five continents in commerce, industry and the financial services sector.

We hope you find it both interesting and useful.

Tony Goodwin

Chairman and Founder
Antal International

About Antal International

Antal International is a leading global search and selection specialist, which works with professional and managerial talent across the globe. Every day we help businesses all around the world find the rare talent they need to drive their success. We utilise our extensive global network to carry out cross border work and bring a unique perspective to the recruitment sector. We do this with over 500 experts, from 130 offices in more than 30 countries globally.

Methodology

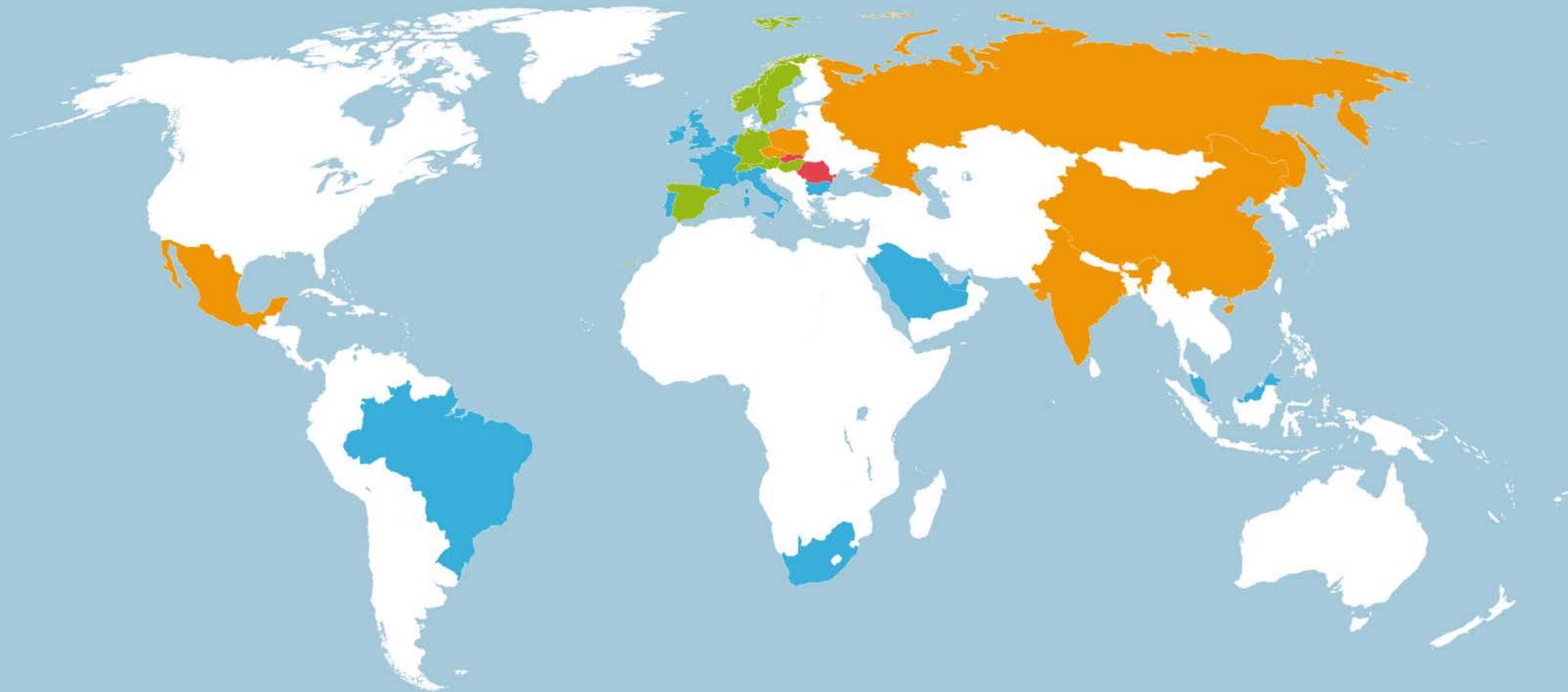
This edition of the 'Antal Global Snapshot' is based upon survey forms and telephone interviews completed by line managers and HR managers in 10,665 companies, professional partnerships and financial institutions across more than 40 countries in November and December 2013.

Each respondent was asked whether they were currently hiring or letting go of professional/managerial staff and whether they intended to do so over the coming quarter. All respondents were guaranteed anonymity to encourage open and honest answers.

Global Heat Map

Antal Global Snapshot | Edition 16 – September 2014

www.antalglobalsnapshot.com



Expecting to Hire in the coming quarter



20% - 39%



40% - 59%



60% - 79%



80% - 99%

LETICIA HERRAN ANTAL SPAIN

Despite the difficult economic situation Spain has experienced during the last few years, it seems the country is finding the path for economic growth again. This new turnaround of the situation has found an important key in the recruitment of executive level professionals. The lack of confidence Spanish companies were having in the recruitment of new staff is starting to disappear. Spain is overcoming its wary climate as companies are trying to enlarge their workforce and also gaining better results. Current employment figures let us see the future with a more optimistic attitude. Making a comparison between current numbers and January's results, today more companies are hiring professionals, and the expectation to hire in the next quarter is also higher than before. The automotive sector is leading the picture and this could be due not only to its capacity to respond to the market's need but also the interest the sector has shown in recruiting the right talent.



EDWARD MOORE ANTAL GERMANY

The newest result of the Antal Global Snapshot indicates clearly what we have seen coming for a while now - the companies are continuing to strengthen in the German market. The strongest growth sectors continue to be Accounting, IT and Pharma in Germany - especially the IT industry will remain a big and active pillar in the employment market here with many firms in the "Mittelstand" re-organizing their media presence and branding, and therefore needing specialists in those areas (namely and first and foremost in the developer areas as new electronic payment systems are on the rise worldwide).

It is also evident that the key export industries Automotive and Manufacturing remain buoyant and are continuing to hire. Accountancy, the third strongest sector with 61% of companies looking to hire will also continue to play a huge role in the future along with a broad range of industries from traditional manufacturing firms to FMCG and Accounting businesses including Accountancy Firms desperately searching and competing to attract candidates.

This is a strong indication from a wide spectrum of industry sectors that the resilient German market looks set to continue to hire despite moderate growth forecasts.

ARTUR SKIBA ANTAL POLAND & CZECH REPUBLIC

The results show that companies in Poland and the whole Central Europe region are utilizing a very favorable economic situation on the market. Employers look optimistically to the future and want to employ the best candidates. They know that hiring a good specialist or manager can bring a great value to the company - enabling its faster development, expanding portfolio of services and also entering into new markets.



NIZAR LALLANI ANTAL UNITED ARAB EMIRATES

Middle East markets including UAE slowed down in the third quarter, this year summer was quieter than usual. In Jan 2014 survey 57% companies reported hiring and 63% companies reported their plans to hire in the next quarter. This trend somewhat slowed down during the 3rd quarter when 47% companies reported hiring currently and 59% companies reported their plans to hire in the next quarter. The launch of several significant Real Estate projects during the first half of the year squeezed financial liquidity in the market. Post summer employers are back in hiring mode as the fundamentals of UAE remain strong. The Federal and State governments are committed to grow the overall economy. Technology, Hospitality, FMCG, Manufacturing & Construction sectors are expected to grow in the near future. UAE was ranked 12th most Competitive Nation (up 7 positions from 19th in 2013) as reported by Global Competitiveness Report.

JOSEPH DEVASIA ANTAL INDIA

It does seem the 'achhe din' are around the corner, compared to our last hiring survey and what is being seen, there has been an upsurge in hiring activity at the managerial levels in India. Consumer led sectors like ecommerce, FMCG, durables and related industries are buoyant. Some near sectors like logistics and packaging that support ecommerce are also seeing a huge spurt in growth. This does mean, talent shortage will be the big discussion point in Indian board rooms.



CSABA PATKO ANTAL HUNGARY

Bad news: General hiring rate in Hungary is still behind CEE. Good news: 48% of manufacturers is about to hire key staff.

Foreign investments to local manufacturing sector in Hungary seeming to make a difference year over year in our survey. The new report clearly shows that apart from the "usual" active players (SSC/BPO firms and ICT companies) from last years, manufacturing sector is about to give pace the slow labor market in Hungary. 1 out of 2 manufacturing companies who filled our survey have reported to hire senior staff. There are two hubs to be taken into account; both of them need qualified engineers that create a challenge to the education system and also to recruiters. The automotive sector is one of Hungary's core industries and generates almost 18% of total exports.

115,000 people are employed in more than 700 companies as a significant number of suppliers have established production capacity in the country through the presence of major OEMs, such as Audi, Mercedes Benz, Suzuki and Opel.

The electronics industry is accounting for 22% of total Hungarian manufacturing production. The country is the largest electronics producer in the CEE region, providing 25% of total regional production. Around 112,000 people are employed in the sector.

HIRING NOW



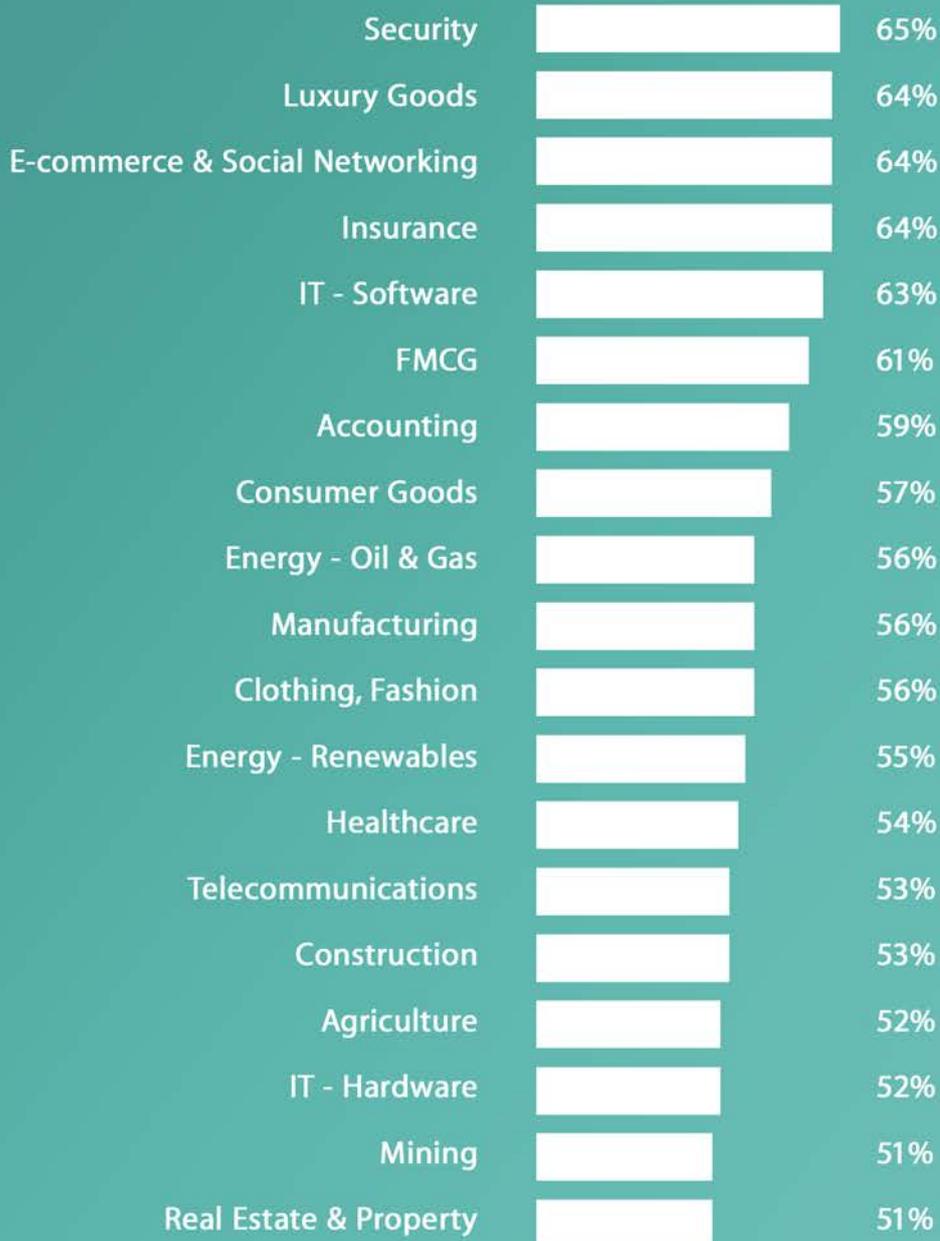
83%



67%



67%



HIRING NOW



HIRING NEXT QUARTER



FIRING NOW



FIRING NEXT QUARTER



REGIONS

HIRING & FIRING

AUSTRIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now

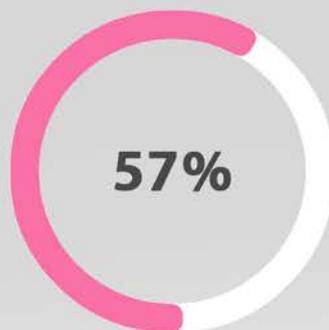


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

BELGIUM



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now

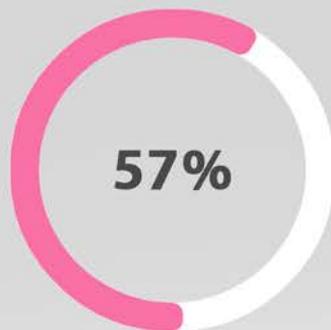


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

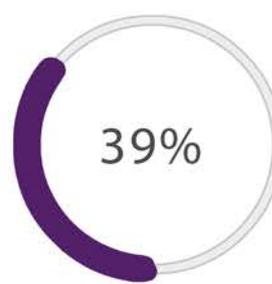
FRANCE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now

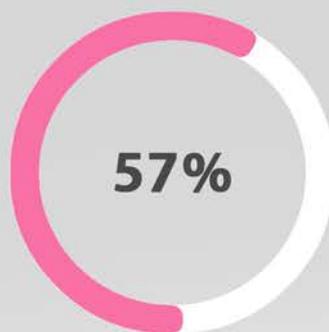


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now

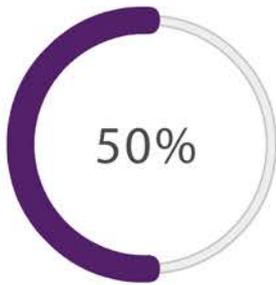


Firing next quarter

REGIONS

HIRING & FIRING

GERMANY



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



Pharma

69%



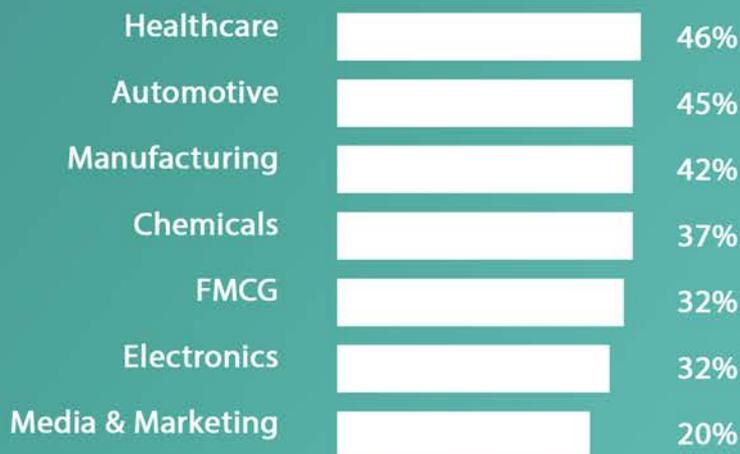
IT

67%



Accounting

61%



FIRING NOW



HIRING IN THE NEXT QUARTER



Pharma

54%



IT

52%



Automotive

42%



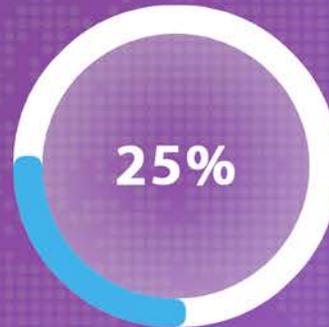
GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|---|------------|---------------------|------------|---------------------|
| Accounting, Tax, Treasury | 91% | 54% | 9% | 7% |
| Administration | 75% | 58% | 29% | 13% |
| Engineering, Production | 66% | 59% | 17% | 12% |
| Human Resources | 79% | 74% | 5% | 5% |
| IT Technical, IT support | 70% | 68% | 17% | 9% |
| Operations, Logistics, Procurement | 74% | 57% | 35% | 13% |
| R&D, Scientific | 83% | 67% | 33% | 17% |
| Sales & Marketing | 81% | 79% | 24% | 17% |

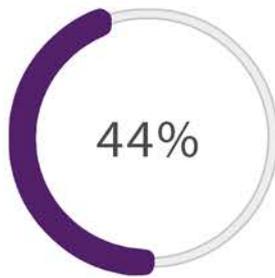
REGIONS

HIRING & FIRING

IRELAND



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

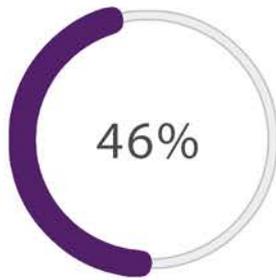
REGIONS

HIRING & FIRING

ITALY



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter

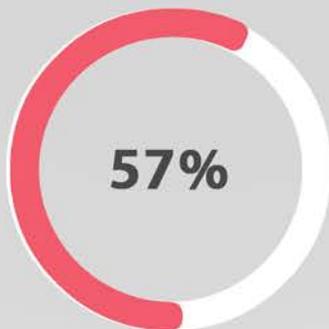


Firing Now

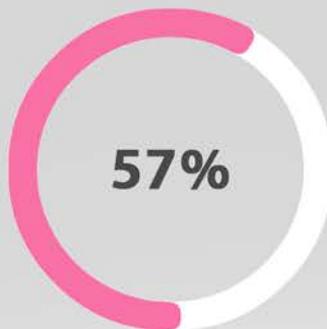


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



Agriculture

83%



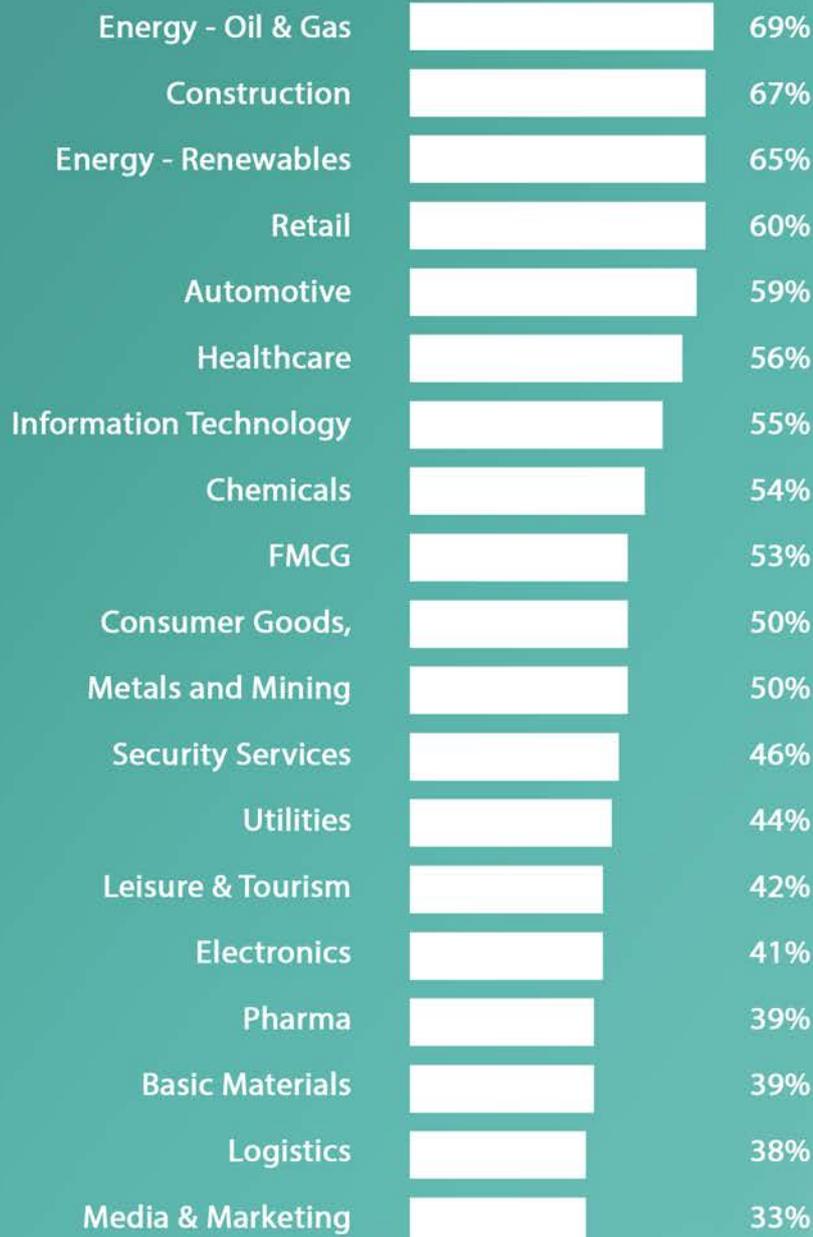
Banking

81%



Manufacturing

73%



HIRING IN THE NEXT QUARTER



Renewables

68%



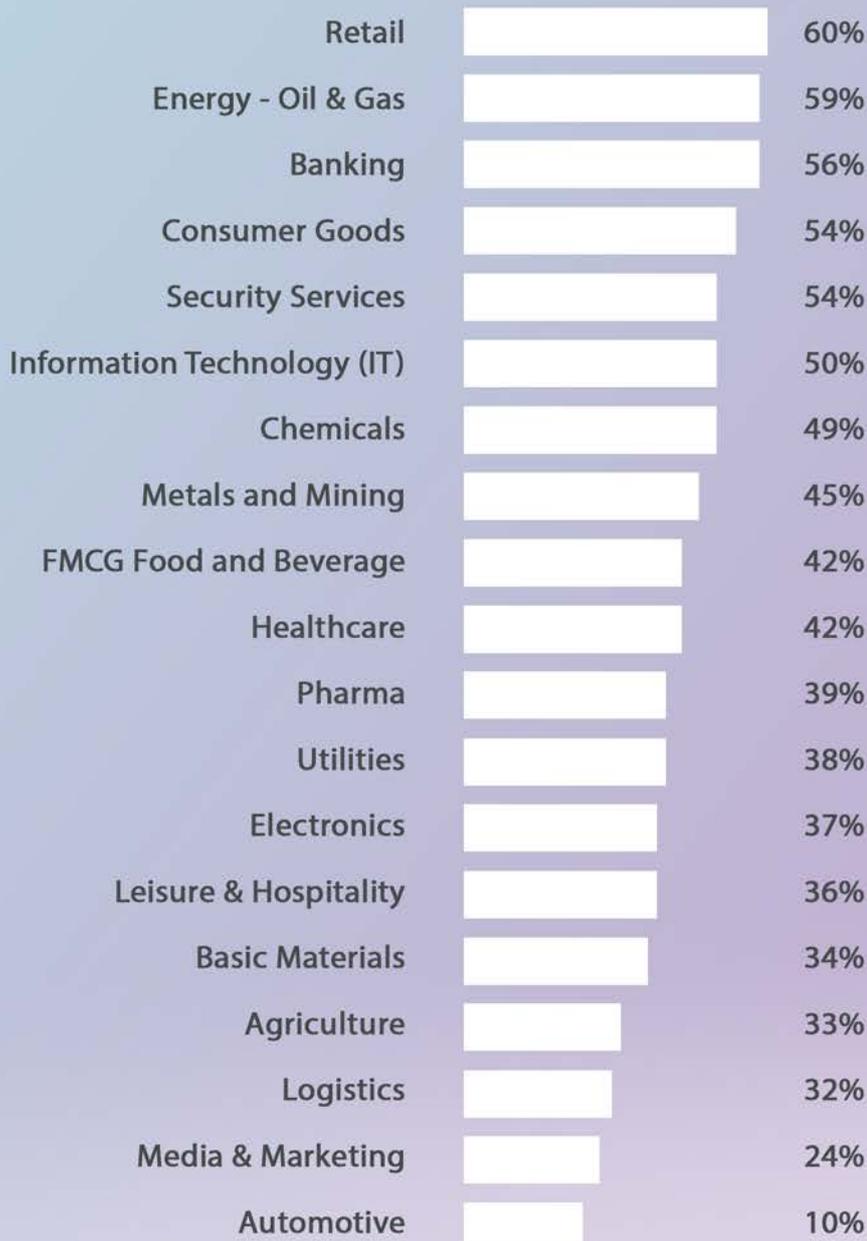
Construction

62%



Manufacturing

61%



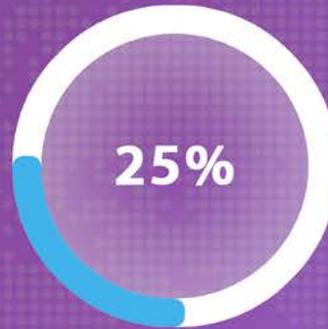
GLOBAL

Creative, Design



Hiring Now

Banking



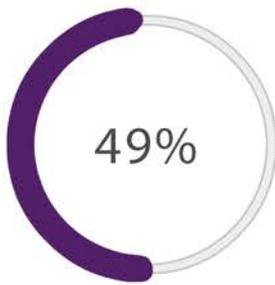
Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Accounting, Tax, Treasury | 94% | 76% | 9% | 9% |
| Administration | 96% | 91% | 17% | 17% |
| Construction | 88% | 71% | 18% | 41% |
| Creative, Design | 96% | 92% | 12% | 8% |
| Engineering, Production | 97% | 88% | 3% | 7% |
| Human Resources | 94% | 91% | 15% | 12% |
| IT Technical, IT support | 89% | 79% | 11% | 10% |
| Operations, Logistics, Procurement | 90% | 86% | 6% | 10% |
| R&D, Scientific | 95% | 87% | 10% | 14% |
| Sales & Marketing | 86% | 84% | 8% | 8% |

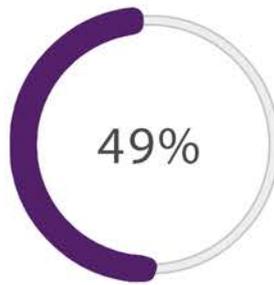
REGIONS

HIRING & FIRING

NETHERLANDS



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

PORTUGAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

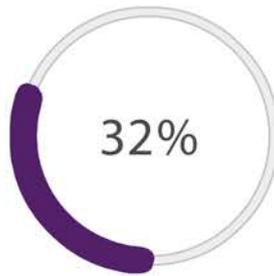
REGIONS

HIRING & FIRING

SPAIN



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now

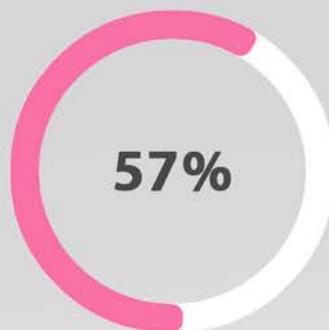


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



Automotive

36%



Retail

34%



FMCG

31%



FIRING NOW



HIRING IN THE NEXT QUARTER



Retail

41%



Automotive

35%



Healthcare

32%



FIRING IN THE NEXT QUARTER



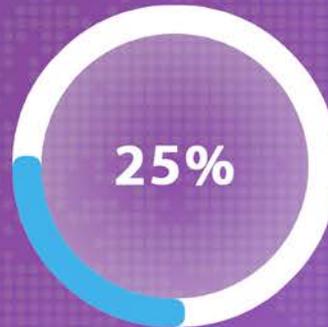
GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Engineering, Production | 71% | 74% | 18% | 11% |
| IT Technical, IT support | 45% | 60% | 45% | 42% |
| Operations, Logistics, Procurement | 75% | 81% | 44% | 50% |
| R&D, Scientific | 71% | 63% | 29% | 25% |
| Sales & Marketing | 73% | 76% | 55% | 39% |

REGIONS

HIRING & FIRING

SWEDEN



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now

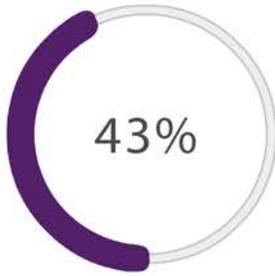


Firing next quarter

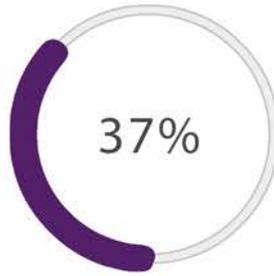
REGIONS

HIRING & FIRING

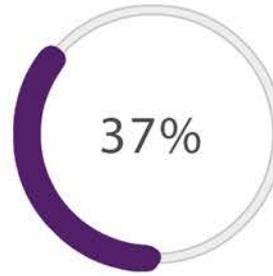
SWITZERLAND



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now

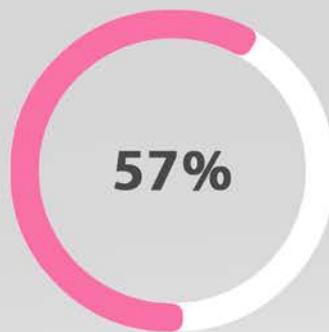


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now

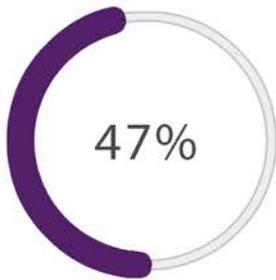


Firing next quarter

REGIONS

HIRING & FIRING

UNITED KINGDOM



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now

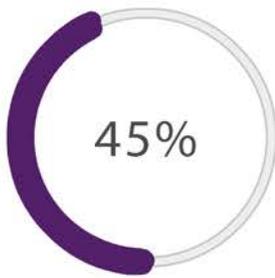


Firing next quarter

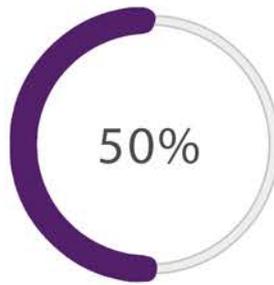
REGIONS

HIRING & FIRING

BULGARIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



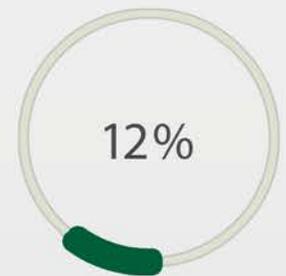
Hiring Now



Hiring next quarter



Firing Now

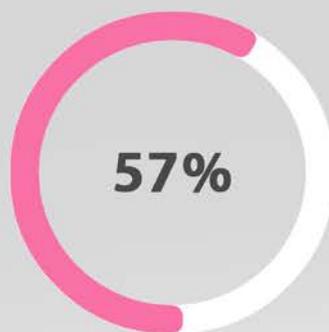


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

CZECH REPUBLIC



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



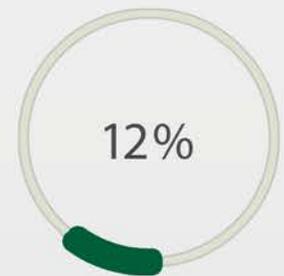
Hiring Now



Hiring next quarter



Firing Now

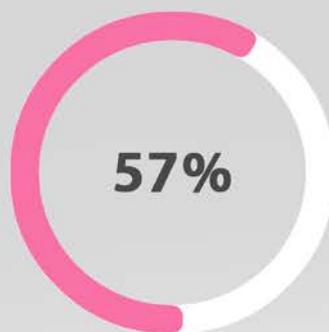


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



IT

79%



Manufacturing

43%



Logistics

41%

HIRING NEXT 3 MONTHS



Manufacturing

97%



IT

82%



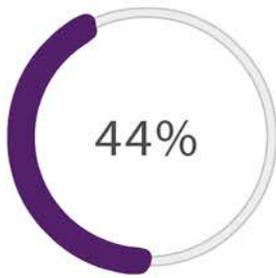
Logistics

78%

REGIONS

HIRING & FIRING

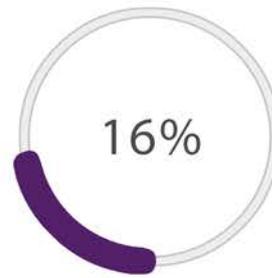
HUNGARY



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



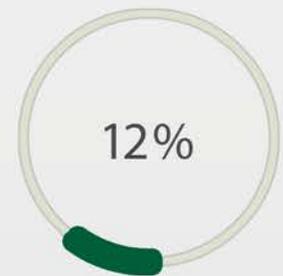
Hiring Now



Hiring next quarter



Firing Now

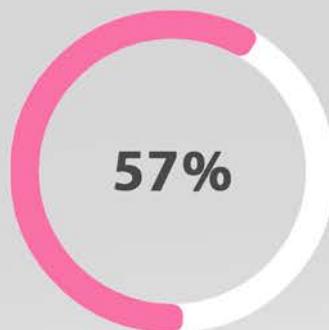


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



53%



52%



48%



FIRING NOW



HIRING IN THE NEXT QUARTER



53%



38%



30%



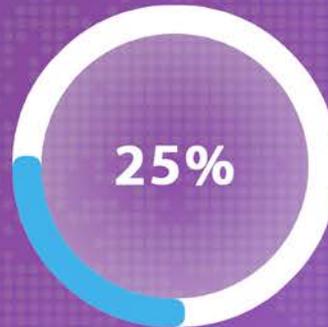
GLOBAL

Creative, Design



Hiring Now

Banking



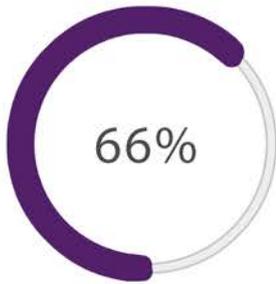
Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Accounting, Tax, Treasury | 69% | 8% | 31% | 69% |
| Administration | 71% | 29% | 29% | 71% |
| Engineering, Production | 45% | 0% | 5% | 45% |
| IT Technical, IT support | 56% | 7% | 9% | 56% |
| Operations, Logistics, Procurement | 81% | 13% | 25% | 81% |
| Sales & Marketing | 81% | 23% | 12% | 81% |

REGIONS

HIRING & FIRING

POLAND



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



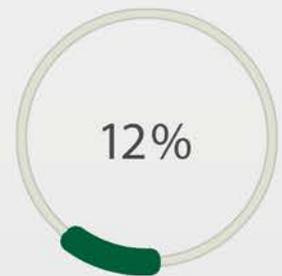
Hiring Now



Hiring next quarter



Firing Now

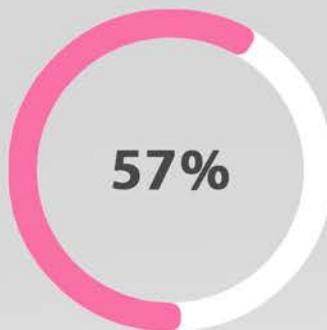


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



87%



72%



72%



HIRING IN THE NEXT QUARTER



88%



83%



79%



GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Accounting, Tax, Treasury | 92% | 90% | 8% | 7% |
| Administration | 88% | 87% | 17% | 16% |
| Banking | 90% | 97% | 25% | 26% |
| Board, "C-Level" | 90% | 90% | 24% | 21% |
| Construction | 75% | 83% | 13% | 25% |
| Creative, Design | 85% | 93% | 11% | 15% |
| Engineering, Production | 82% | 77% | 12% | 10% |
| Human Resources | 93% | 92% | 11% | 11% |
| IT Technical, IT support | 82% | 89% | 11% | 10% |
| Legal | 75% | 84% | 15% | 9% |
| Operations, Logistics, Procurement | 90% | 87% | 14% | 10% |
| R&D, Scientific | 91% | 96% | 18% | 17% |
| Sales & Marketing | 85% | 89% | 19% | 17% |

REGIONS

HIRING & FIRING

ROMANIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



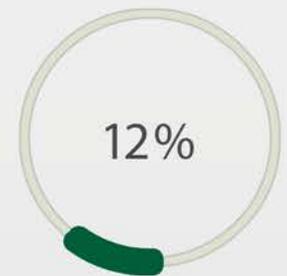
Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

RUSSIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



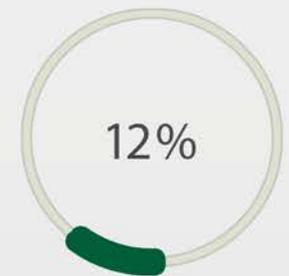
Hiring Now



Hiring next quarter



Firing Now

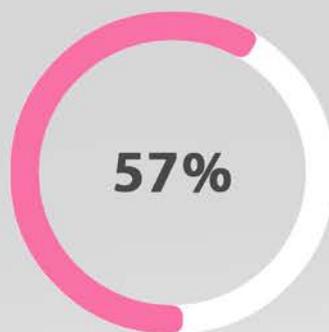


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now

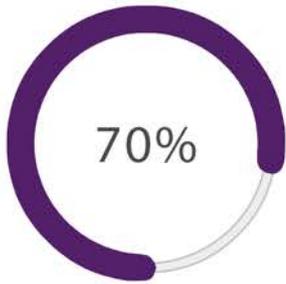


Firing next quarter

REGIONS

HIRING & FIRING

SLOVAKIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

EASTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

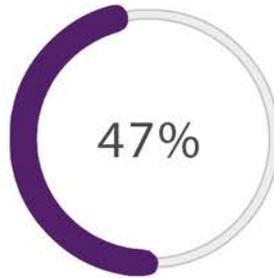
REGIONS

HIRING & FIRING

KINGDOM OF SAUDI ARABIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

MIDDLE EAST



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now

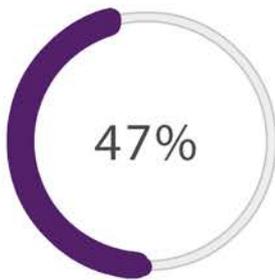


Firing next quarter

REGIONS

HIRING & FIRING

UNITED ARAB EMIRATES



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

MIDDLE EAST



Hiring Now



Hiring next quarter

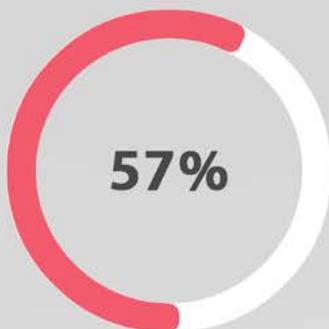


Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



ICT-Hardware

57%



FMCG

50%



IT

31%

FIRING NOW



ICT-Hardware

21%



IT

9%



FMCG

8%

HIRING IN THE NEXT QUARTER



FMCG

83%



ICT-Hardware

57%



SSC/BPO

53%



REGIONS

HIRING & FIRING

CHINA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

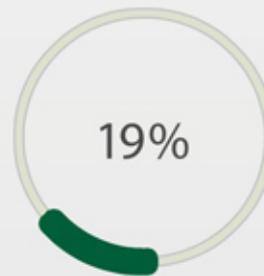
APAC



Hiring Now



Hiring next quarter

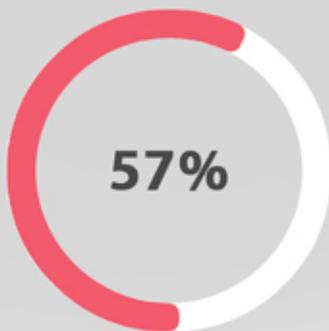


Firing Now

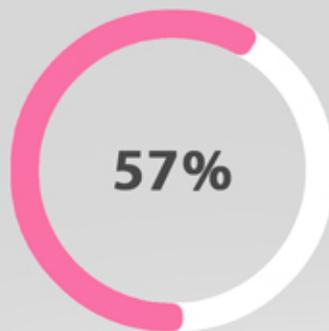


Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



Accounting

92%



Manufacturing

70%



FMCG

68%



FIRING NOW



HIRING IN THE NEXT QUARTER



Automotive

77%



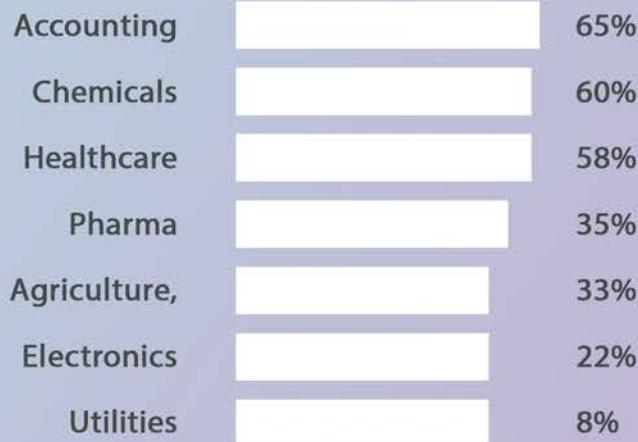
Manufacturing

75%



FMCG

68%



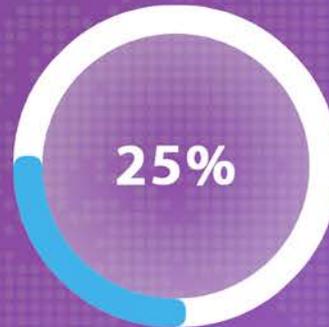
GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Accounting, Tax, Treasury | 83% | 75% | 47% | 48% |
| Board, "C-Level" | 11% | 5% | 0% | 0% |
| Construction | 83% | 83% | 17% | 13% |
| Engineering, Production | 87% | 87% | 14% | 12% |
| Human Resources | 60% | 63% | 26% | 23% |
| IT Technical, IT support | 44% | 37% | 15% | 19% |
| Legal | 34% | 36% | 17% | 17% |
| Operations, Logistics, Procurement | 72% | 71% | 23% | 25% |
| R&D, Scientific | 72% | 71% | 10% | 11% |
| Sales & Marketing | 74% | 79% | 13% | 13% |

REGIONS

HIRING & FIRING

INDIA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

APAC



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



e-Commerce

70%



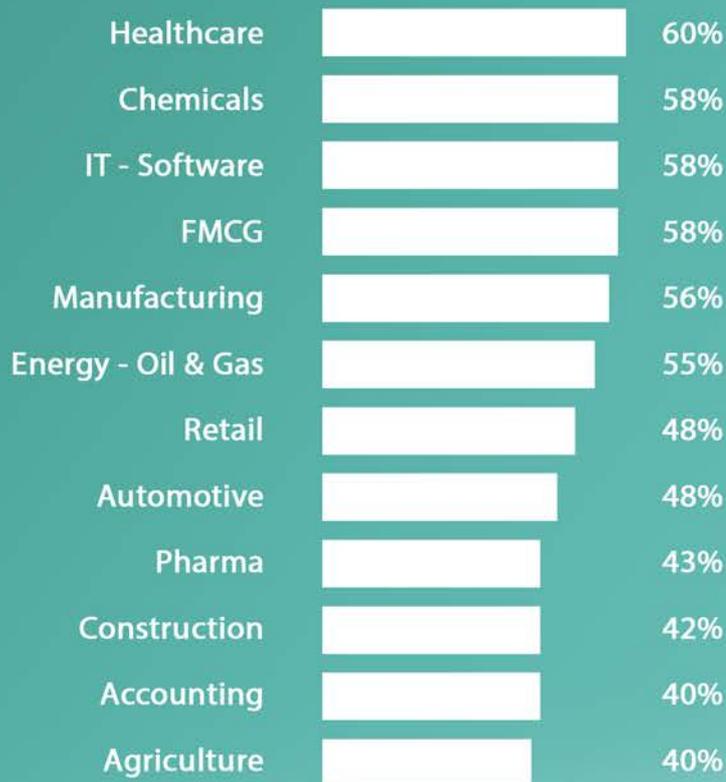
Real Estate

65%



Consumer Goods

60%



HIRING IN THE NEXT QUARTER



Retail

75%



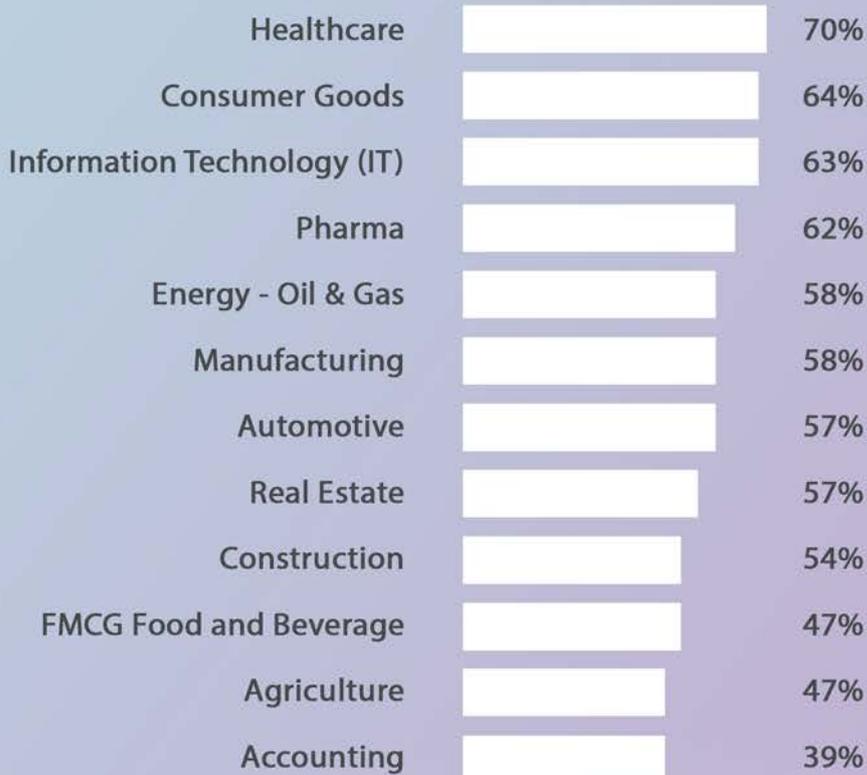
Chemicals

71%



e-Commerce

70%



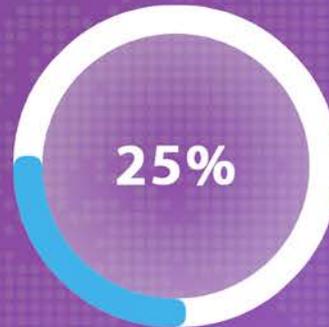
GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Accounting, Tax, Treasury | 75% | 84% | 25% | 24% |
| Construction | 70% | 80% | 23% | 17% |
| Creative, Design | 63% | 63% | 25% | 31% |
| Engineering, Production | 71% | 79% | 16% | 17% |
| Human Resources | 87% | 80% | 18% | 20% |
| IT Technical, IT support | 64% | 70% | 29% | 21% |
| Legal | 79% | 89% | 26% | 16% |
| Operations, Logistics, Procurement | 62% | 81% | 21% | 22% |
| R&D, Scientific | 71% | 76% | 31% | 30% |
| Sales & Marketing | 66% | 79% | 24% | 28% |

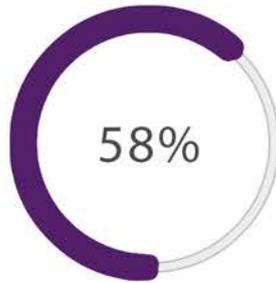
REGIONS

HIRING & FIRING

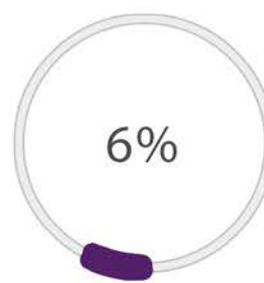
MALASYA



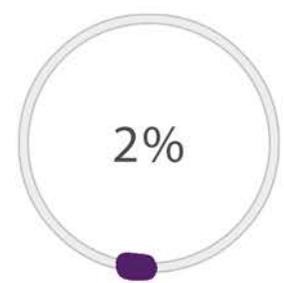
Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

APAC



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

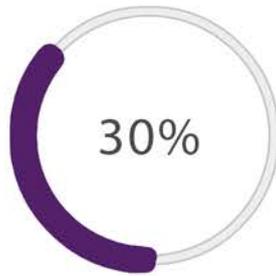
REGIONS

HIRING & FIRING

SINGAPORE



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

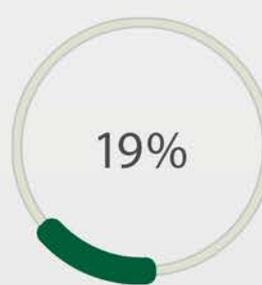
APAC



Hiring Now



Hiring next quarter

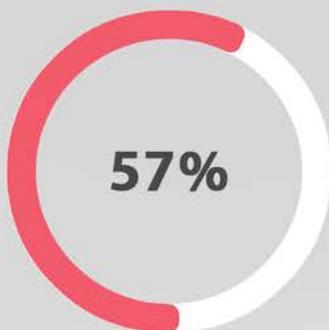


Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

HIRING NOW



Chemicals

54%



Manufacturing

29%



Logistics

26%

FIRING NOW



Chemicals

12%



Manufacturing

8%



Logistics

7%

HIRING IN THE NEXT QUARTER



62%

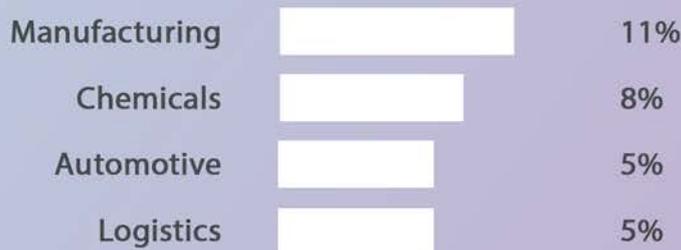


30%



23%

FIRING IN THE NEXT QUARTER



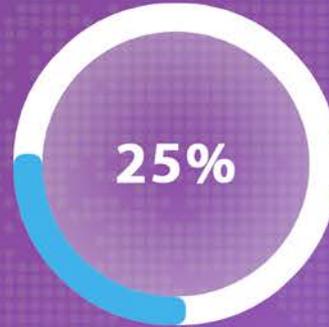
GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

| | Hiring Now | Hiring Next Quarter | Firing Now | Firing Next Quarter |
|------------------------------------|------------|---------------------|------------|---------------------|
| Administration | 53% | 49% | 16% | 40% |
| Engineering, Production | 82% | 73% | 14% | 20% |
| Operations, Logistics, Procurement | 72% | 81% | 11% | 19% |
| Sales & Marketing | 78% | 70% | 16% | 33% |

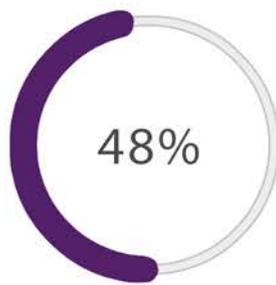
REGIONS

HIRING & FIRING

SOUTH AFRICA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

AFRICA



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

BRAZIL



Hiring Now



Hiring next quarter

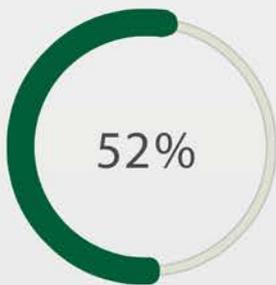


Firing Now



Firing next quarter

AMERICAS



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

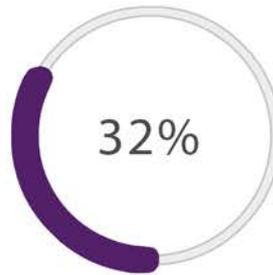
MEXICO



Hiring Now



Hiring next quarter



Firing Now

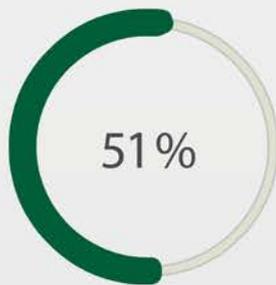


Firing next quarter

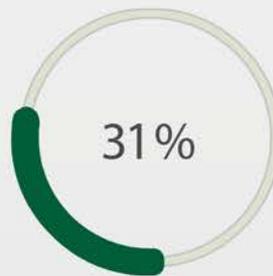
AMERICAS



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter

REGIONS

HIRING & FIRING

UNITED STATES OF AMERICA



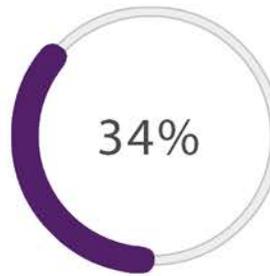
79%

Hiring Now



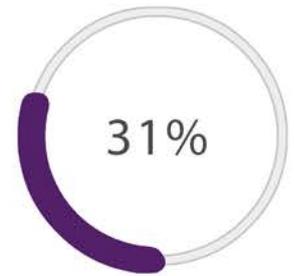
73%

Hiring next quarter



34%

Firing Now



31%

Firing next quarter

AMERICAS



52%

Hiring Now



51%

Hiring next quarter



31%

Firing Now



33%

Firing next quarter

GLOBAL



57%

Hiring Now



57%

Hiring next quarter



15%

Firing Now



14%

Firing next quarter

Contact

If you would like any further information about material included in this report or would like to reserve a copy of the next Antal Global Snapshot, contact Sophia Benzina at snapshot@antal.com or your local Antal office - see www.antal.com for more details.

Sophia Benzina
Group Marketing Manager
Antal International
64 Baker Street
London, W1U 7GB
Tel: +44 (0)207 467 2520
Email: snapshot@antal.com

www.antal.com
www.antalglobalsnapshot.com
www.antalventures.com
www.antalcharitablefoundation.com

